

Good Day:

First, I would like to thank the NHFOA for electing me to Council for the past two years. It has been my pleasure to serve. I am writing you all to seek your vote for the office of President-Elect.

Over the past two years I have: served as Chairman of the Uniform Committee, acting member of the Observation Committee, and the longest sitting member of the Mechanics/Rules Committee. Getting involved, is not an issue for me! In my short two years as Councilman, I have accomplished the following: approval of the 75th Anniversary coin, lapel pin, pint glass, approval of the first NHFOA store, approval of the polo shirts for varsity games, updating and maintenance of the NHFOA website, updating and maintenance of the Uniform Code and Policy, NHFOA ties, approval of sub-laminate NHFOA game shirts and new NHFOA logo game hat(s). Currently, I am working on creating policy/procedure for the waiver process.

I ask each voting member to ask themselves a couple of questions. Do you want more of the same ole, same ole? Or do you want to see this organization move forward? One of the biggest problems I have run up against on Council is obstructionist. Too many vote what THEY want and not what the organization may want. I personally do not care for shorts in a varsity game, but, I would not prevent others from doing so. Unfortunately, not all members of Council vote in this manner. They vote, what THEY will or will not do, and I do not believe this is what someone on Council should do. Just because some may be on the board for 10-20-30+ years, this does not necessarily translate into something good. Far too many times I've heard; "we can't do that because we have always done it this way" This is not how an organization moves forward. This hampers growth. So, please ask, what have they done? What committees have they served on? What motions have they proposed? Have they always voted "NO" to everything new? How do they plan to do to advance the organization? Don't cast a vote based on years, cast it based on substance.

I have always considered everyone in everything I have done, from "tall" needed on shirts, because some of us are, shall I say, "fluffy", to women's cuts in shirts. When I first ran for Council I promised that I would never see anyone as a "Manchester guy" or a "Seacoast guy" because we are one...NHFOA Officials! I see it vital to keep our association moving forward, and continue it as the premier organization in the New Hampshire. I also see it vital that we attempt to simplify procedures and policies wherever possible. If a person can obtain a masters degree or a Ph. D without stepping foot in a classroom, why can't we use this same technology in the NHFOA? Working hand-in-hand with President Sevigny, I would work tirelessly looking into technology that would allow us to hold meetings online and/or online testing. While I would never propose doing away with all personal meetings because the camaraderie is vital. We should be able to make it easier for someone who would otherwise miss a meeting, an online option. Perhaps if this comes about, the number of online meetings could be limited, so it cannot be abused. As President-Elect, I will promise total transparency. I would make a motion that all Council meetings are video taped and an NHFOA channel on Youtube be established so all members can view our meetings, same for our State meetings and presentations made. I will also propose a motion that will require all individual Councilor votes to be recorded and made public, simply stating a motion carried 7-4, tells the Association very little. Each vote "for" and "against" should be recorded in the minutes for the Association to see. I will also propose the option of polo shirts be worn to varsity games. While an NCAA official, if our entire crew had our association polo, we could wear them to our games. I would make the same proposal for the NHFOA. (No jeans/sneakers) Shirt and tie will always be acceptable. There will be total adherence to the Constitution and By-laws by every member of the Council and Executive members. No member will be allowed to go rogue! I will also make it my personal obligation to recruit. Our organization is

in trouble with regards to numbers. I would propose a Southern New Hampshire apprentice class (again). I have already proposed this to Council, had 7 new members willing to join, a free location, and two instructors ready to work with Chairman Bean, only to have Council say.....NO! This is the obstructionism I am referring to. Why would we not want 7 new members in the organization? I will do everything in my power to make this happen, and coordinate it with Chairman Bean. I will also make a motion that no member be awarded Championship games in back-to-back years. The NHFOA should not be sending the same individuals to finals two, three, four years in a row. I would propose an every-other year system, the same that is used in the NHBUA. This will create an atmosphere that the top 10-12 at each position now have a fair shot at the finals. In doing so, instead of members giving up, because they feel they have no chance, now they incentive to try harder to improve, thus our Association improves! Lastly, I would make every effort to make the rankings public. Nowhere in the Constitution and/or By-laws is it stated that the rankings remain "top secret".

Moving forward, the Council, is the leadership of the NHFOA. Decisions concerning the NHFOA will always be a vote of 11 and never a vote of 1. There will be no over-stepping of powers, no-one going rogue, no-one doing things without the knowledge and consent of the Council without repercussions. ALL members will be held accountable. There will be, a true chain-of-command, one, the organization can have faith and trust in!

If you no longer want more of the same ole-same ole, I respectfully ask for your vote.

I promise you nothing less than a 100% effort and I will always be open to criticisms and ideas alike.

Respectfully submitted:

--Kevin Bolduc
Candidate for President-Elect

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