

## **NHFOA Council Meeting**

**1/9/2020**

### **Bow High School, Bow, NH**

#### **Attendance**

#### **Officers**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Jeff Delois (Chairman)          | <input checked="" type="checkbox"/> Ron Sevigny (President)      |
| <input checked="" type="checkbox"/> Richard Tracy (President-Elect) | <input checked="" type="checkbox"/> Ernie Clark (Commissioner)   |
| <input checked="" type="checkbox"/> Jim Presher (Treasurer)         | <input checked="" type="checkbox"/> Richard Brownley (Secretary) |

#### **Council**

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> Mike Parkin    | <input checked="" type="checkbox"/> John Jaskolka    |
| <input checked="" type="checkbox"/> Michael Lafond | <input checked="" type="checkbox"/> Kyle Scofield    |
| <input type="checkbox"/> Richard Parslow           | <input checked="" type="checkbox"/> Mark Cherbonneau |
| <input checked="" type="checkbox"/> Greg Sarette   |  |

Meeting called to order by Chairman Delois at 6:35 P.M.

#### **December Meeting Minutes**

Chairman Delois requested a motion for approval of the December meeting minutes. Councilor Cherbonneau moved to accept, seconded by Councilor Sarette. No Discussion. Motion carried unanimously.

#### **Treasurer's Report**

Treasurer Presher emailed to Council in advance of meeting the Treasurer's Report. He also mentioned that the income from dues keep going down each year, which is a concern. President Sevigny motioned to accept the Treasurer's report, Councilor Scofield seconded. No discussion. Motion carried unanimously.

#### **Sportsmanship Awards:**

The following members have volunteered to present the sportsmanship awards to the winning schools.

- 1) Division 1: Timberlane – Councilor Cherbonneau

- 2) Division 2: Sanborn – Councilor Sarette
- 3) Division 3: Monadnock – Treasurer Presher
- 4) Division 4: Newfound – President-Elect Tracy

### **Commissioners' Report**

Commissioner Clark announced the 2019 Administration Awards:

- 1) Division 1: Goffstown High School (97.5)
- 2) Division 2: Milford High School (100)
- 3) Division 3: Hanover High School (98.44)
- 4) Division 4: Bishop Brady High School (100)

Commissioner Clark stated that the football committee may be moving the championship games from UNH to the home site of the higher seed in each division.

Council Lafond motioned to accept the Commissioner's report, seconded by Councilor Sarette. No discussion. Motion carried unanimously.

### **Old Business**

- A) Chad Game: President Sevigny mentioned that Kevin Theodore has already done the CHAD game, so he is being replaced by Bob Holmes and Kevin Theodore will replace Richard Higgins in the Shrine game. Below are the official for the CHAD and Shrine game with the amendments.
  - a. CHAD game: Ron Sevigny, Richard Tracy, Fred Russell, James Moylan, Richard Higgins and Bob Holmes with the alternate being Mark Newport.
  - b. Shrine game: Bob Holmes, Brian Snow and Kevin Theodore.
- B) Waiver Policy: President Sevigny requested that the new waiver policy be approved by the council. Councilor Lafond motioned to accept the new waiver policy, seconded by Councilor Sarette. No Discussion. Motion carried unanimously.
- C) Meeting Attendance Policy: President Sevigny requested that the council approve the Meeting Attendance Policy. Councilor Lafond motioned to accept the policy, seconded by Councilor Jaskolka. No discussion. Motion carried unanimously.
- D) Grievance Procedure: President Sevigny requested that the new Grievance procedure be approved by the council. President-Elect Tracy moved to accept the new Grievance policy, seconded by Councilor Scofield. No discussion. Motion carried unanimously.
- E) Discipline Procedure: President Sevigny requested that the new Discipline procedure be approved by the council. Councilor Parkin moved to accept the new Discipline procedure, seconded by President-Elect Tracy. No discussion. Motion carried unanimously.

### **New Business**

- 1) Chairman Delois discussed the Council Meeting Decorum and requested that everyone please read it.

- 2) Chairman Delois stated his 2020 priorities for the council:
  - a. Online training to begin this year.
  - b. Continue the Scholarship fund and make sure that it is secure for the future. Chairman Deloise also mentioned that one of the NHFOA members donated \$2000.00 to the Scholarship fun. This member does not wish to be recognized.
  - c. Continuity between the committees and the council.
- 3) President Sevigny distributed a draft of the 2020 NHFOA calendar. President Sevigny will update the calendar with changes brought forth by the council.
- 4) Calendar draft:
- 5) Committees: Assigned chair people to the committees
  - a. Recruitment and Retention: Councilor Scofield
  - b. Apprentice: Councilor Scofield
  - c. Mechanics: Councilor Parslow
  - d. Uniform: Councilor Scofield
  - e. President's Reception: President Elect Tracy
  - f. Disciplinary: President Sevigny, President-Elect Tracy, Councilor Jaskolka)
  - g. Background Screening: President Sevigny, President-Elect Tracy
  - h. Social/Bereavement: Treasurer Presher
  - i. Scholarship: Chairman Delois, Treasurer Presher, Kevin Maes
  - j. Curriculum/State Meeting: Councilor Cherbonneau
  - k. Policy and Procedures: Councilor Jaskolka

There being no additional business to come before the Councilor Lafond moved to adjourn, seconded by Councilor Scofield. No discussion. Motion carried unanimously

Meeting adjourned: 7:49 P.M.

Next council meeting: February 18, 2019 6:00 P.M. Bow High School, Bow, NH