

## **NHFOA Council Meeting**

**5/21/2021**

### **Virtual Meeting**

#### **Attendance**

#### **Officers**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> Paul Smith (Chairman)         | <input checked="" type="checkbox"/> Richard Tracy (President)  |
| <input checked="" type="checkbox"/> Jason Patch (President-Elect) | <input checked="" type="checkbox"/> Ernie Clark (Commissioner) |
| <input type="checkbox"/> Jim Presher (Treasurer)                  | <input type="checkbox"/> Richard Brownley (Secretary)          |

#### **Council**

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Mike Parkin     | <input checked="" type="checkbox"/> Mark Redman Jr. |
| <input checked="" type="checkbox"/> Gary Finkle     | <input checked="" type="checkbox"/> Kyle Scofield   |
| <input checked="" type="checkbox"/> Richard Parslow | <input type="checkbox"/> Mark Cherbonneau           |
| <input checked="" type="checkbox"/> Greg Sarette    |   |

Additional attendees: Bill Smallwood, Steve Hall

Meeting called to order by Chairman Smith at 6:32 P.M.

#### **April 2021 Meeting Minutes**

Chairman Smith requested a motion for approval of the April 2021 meeting minutes. President Tracy motioned to accept, seconded by Councilor Parkin. No discussion. Motion carried unanimously.

#### **Treasurer's Report:**

Treasurer Presher emailed to Council in advance of the meeting the Treasurer's Report for May 2021. Commissioner Clark motioned to accept the Treasurer's report, seconded by Councilor Redman Jr. No discussion. Motion carried unanimously.

#### **Commissioners Report:**

Commissioner Clark discussed the email that he had previously sent to the council explaining the process of submitting requests to the NHIAA. He also explained how hard it can be to get the NHIAA to discuss something they do not want to discuss

(raises for officials) even though the Football committee supports a raise higher than \$2.00 this coming season. Councilor Scofield talked about the survey that the NHIAA sent to all officials. He stated that the survey showed that 10% of the members that responded feel that we are paid fairly and the other 90% want a raise. Over 50% feel that the raise should be at least \$10.00 or more. Chairman Smith suggested that we take the data from the survey and craft a letter from the council to the NHIAA stating that as a result of the survey you can clearly see that over 2/3 of our members did respond and a majority feel that the time is right for a significant pay increase. President Tracy motioned that the council craft that letter to the NHIAA. Seconded by Councilor Redman Jr. No Discussions. Motion carried unanimously. Chairman Smith volunteered to craft the letter and send it to the council for review.

### **Old Business:**

#### **1) NHFOA survey results:**

- a. **Question 1:** Would you support all NHFOA officials utilizing headsets during all varsity contests? (Please note, all members would be expected to purchase their own equipment and maintain them for every varsity contest assigned. Price would range from \$20 to \$30).
  - i. **Yes:** 76 (60.3%)
  - ii. **No:** 50 (39.7%)
- b. **Question 2:** Do you support transitioning from the 1 inch striped officiating shirt to the 2 inch striped officiating shirt, beginning with the 2022 season?
  - i. **Yes:** 63 (50%)
  - ii. **No:** 63 (50%)
- c. **Question 3:** The current varsity travel uniform is coat/dress shirt/tie to, and coat/dress shirt from, all varsity contests. (With exceptions) Please indicate your preference for varsity travel uniform for NHFOA officials.
  - i. **Adopt slacks and NHFOA polo/button down:** 96 (76.2%)
  - ii. **Coat and Tie:** 30 (23.8%)

#### **2) Mechanics Committee Recommendations:**

- a. **Radio and Headsets:** the committee has recommended them with the following points.
  - i. Members will be responsible to buy their own.
  - ii. The entire crew must wear them.
  - iii. Referee will state in game report if radios were used.
  - iv. Additional radio for clock operator.
  - v. Not a substitute for proper mechanics.

Councilor Scofield motioned for the mechanics committee to draft a policy for the use of radios which would be optional in the 2021 season, but required in the 2022 season required for varsity games). Seconded by President-Elect

Patch. President Tracy is concerned that if it is required by all members, we may lose some officials. Vote: 9 for, 1 opposed. Motion passed.

- b. **Umpire Mechanic Exception:** The committee has recommended that it be adopted for the 2021 season. After much discussion Chairman Smith motioned to table this issue. Seconded by Councilor Redman Jr. Vote: 5 for, 5 against. Motion fails. Commissioner Clark motioned to adopt this mechanic. Seconded by Councilor Parslow. Vote: 1 for, 7 opposed, 2 abstained. Motion fails.
- c. **Observation to be held at the 2021 jamboree sessions, also unannounced observations at random varsity games:** The committee has recommended that this be adopted for the 2021 season. Councilor Scofield motioned to accept this recommendation. Seconded by Councilor Redman Jr. No discussion. Motion carried unanimously.
- d. **Continue to keep ball personal on the same side of the field:** President Tracy moved to accept this recommendation. Seconded by Councilor Finkle. No discussion. Motion carried unanimously.
- e. **Keep chains on the home side of the field:** Councilor Parslow motion to accept this motion. Seconded by Councilor Redman Jr. Commissioner Clark feels that some home coaches will not like this and should be discussed with the athletic directors. Vote: 5 for, 4 opposed, 1 abstained. Motion passed.
- f. Councilor Finkle motioned to continue improvement on forward progress spots and stopping and winding the clock. Seconded by Councilor Scofield. No discussion. Motion carried unanimously.
- g. **Uniform:** Committee is recommending that the 2" shirts be mandatory for varsity games in the 2021 season. Chairman Smith motioned to make 2" shirts mandatory in the 2022 season for all games. Seconded by Councilor Scofield. After much discussion. Vote: 6 for, 4 opposed. Motion carried
- h. **Hats:** The committee recommends that all hats must conform to the published policy (no logos, all black with white piping). Motion to accept by Councilor Parslor. Seconded by Councilor Finkle. Vote: 5 for, 4 opposed, 1 abstained. Motion passes.

### **New Business:**

- 1) **2020 Constitutional Amendments:** For proposed amendments, see end of minutes.
  - a. Proposed Amendment #1: Submitted by Steve Hall. Councilor Scofield motioned for the council to endorse this proposed amendment. Seconded by President-Elect Patch. No discussion. Motion carried unanimously

- b. Proposed Amendments #7, #8, and #9: Will be looked at during next month's meeting.
  - c. Proposed Amendment #2: Submitted by Commissioner Clark. Councilor Scofield motioned for the council to endorse this proposed amendment. Seconded by Councilor Finkle. No discussion. Motion carried unanimously
  - d. Proposed Amendment #3: Submitted by Commissioner Clark. Commissioner Clark withdrew the proposal.
  - e. Proposed Amendment #4: Submitted by Commissioner Clark. Commissioner Clark withdrew the proposal.
  - f. Proposed Amendment #5: Submitted by Commissioner Clark. Commissioner Clark withdrew the proposal.
  - g. Proposed Amendment #6: Submitted by Commissioner Clark. Councilor Scofield motioned for the council to endorse this proposed amendment with discussed changes. Seconded by Commissioner Clark. No discussion. Motion carried unanimously
  - h.
- 2) **2021 Constitutional Amendments:** For proposed amendments, see attachments
- a. Proposed Amendment to Constitution #1: Submitted by Chairman Smith. Councilor Parkin motioned for the council to endorse this proposed amendment. Seconded by Councilor Scofield. No discussion. Motion carried unanimously
  - b. Proposed Amendment to Constitution #2: Submitted by Chairman Smith. Councilor Finkle motioned for the council to endorse this proposed amendment. Seconded by Councilor Scofield. No discussion. Motion carried unanimously

With there being no additional business to come before the council, Councilor Finkle moved to adjourn, seconded by Councilor Redman Jr. No discussion. Motion carried unanimously

Meeting adjourned: 9:17 P.M.

## **Proposed Amendment #1 to NHFOA Constitution July 2020**

**Proposed by Steve Hall**

Amend the Constitution by removing playoff assignments as currently stated in Article V, Section III, C. 5., which currently reads as:

### **Section III - Duties of Officers and Councilors**

C. 5. Use field ratings from the current season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion.

And place them in Article IV, Section II, new Paragraph C, renaming paragraphs C-F to D-G, respectively, to read as:

## **ARTICLE IV – Duties and Rights of the Membership**

### **Section II – Rights of Membership**

A Member in Good Standing shall have the following rights:

A. The right to vote, provided that the member is a Regular Member meeting the requirements of Classification 1, 2 3 or 4 in Appendix A to the Bylaws; a Transfer Member; or an Inactive Member meeting the requirements of Classification 7 or 8 in Appendix A of the Bylaws .

B. The right to receive game assignments at the discretion of the Commissioner, provided that the member is an Apprentice Member, Provisional Member, Regular Member, or Transfer Member. Membership in the NHFOA does not guarantee receipt of game assignments.

***C. The right to receive varsity playoff and championship game assignments subject to the following conditions:***

***1. The member must have officiated a minimum of twenty-five New Hampshire***

*high school varsity games overall and a minimum of six games in the current season*

*2. If a member qualifies but works more than one position, then the Commissioner shall have discretion in assigning that official to a position in playoff games.*

*3. Except in emergencies, no official shall work more than one championship game in one season.*

~~C~~ **D.** The right to see and hear all testimony used by the Council to levy punitive action against said member.

~~D~~ **E.** The right to at least 48 hours' advance notice prior to any hearing involving formal complaints against said member.

~~E~~ **F.** The right to appeal any punitive action or suspension imposed by the Council, including the right to a hearing on any such appeal and the opportunity to present evidence in the member's defense. Any appeal must be requested in writing to the Council.

~~F~~ **G.** The right to request a special meeting of the Council by making such request of any Councilor.

**Proposed Amendment #2 to NHFOA Constitution July 2020**  
**Submitted by Ernie Clark**

Amendment to Article V, Section III, D which currently reads as:

**D. The Secretary shall:**

1. Handle all correspondence as directed by the Commissioner, Chair or President.
2. Inform the membership of date, time and place of all regular and special meetings at least seven calendar days in advance of such meetings.
3. Inform the Council of regular and special meetings.
4. Maintain acceptable minutes of Association meetings.
5. Maintain a record of communications and present such to the Council and to the membership as necessary.
6. Maintain an up-to-date record of the Constitution and Bylaws.
7. Deliver amended copies of the Constitution and Bylaws to the membership in either hard copy or electronic format.
8. Provide the NHIAA and NHFOA with an updated roster of Members in Good Standing.
9. Be responsible to the Council for the diligent performance of the duties outlined above.

To read as:

**D. The Secretary shall:**

1. Handle all correspondence as directed by the Commissioner, Chair or President.
2. Inform the membership of date, time, and place of all regular and special meetings at least seven calendar days in advance of such meetings.
3. Inform the Council of regular and special meetings.
4. Maintain acceptable minutes of Association meetings.
5. Maintain a record of communications and present such to the Council and to the membership, as necessary.
6. Maintain an up-to-date record of the Constitution and Bylaws.

7. Deliver amended copies of the Constitution and Bylaws to the membership in either hard copy or electronic format **including posting on NHFOA.net.**
8. ~~Provide the NHIAA and NHFOA with an~~ **Maintain** an updated roster **and annual historic rosters** of Members in Good Standing.
9. Be responsible to the Council for the diligent performance of the duties outlined above.

### Proposed Amendment #3 to NHFOA Constitution July 2020

Proposed by Ernie Clark

Amend Article V, Section III, B. which currently reads as:

#### **Section III - Duties of Officers and Councilors**

B. The President-elect shall assume all the duties and responsibilities of the President in the President's absence.

To read as:

#### **Section III - Duties of Officers and Councilors**

B. The President-elect shall:

- 1.** Assume all the duties and responsibilities of the President in the President's absence.
- 2. Chair the Awards & Honors Committee.**
- 3. Chair the Discipline and Appeals Committee.**

**Proposed Amendment #4 to NHFOA Constitution July 2020**

**Proposed by Ernie Clark**

Amendment to Article VII, Sections I and II, which currently read as:

**ARTICLE VII – Committees**

**Section I – Standing Committees**

The Association shall maintain the following Standing Committees:

1. Constitution
2. Apprentice Program
3. Evaluation/Rating
4. Mechanics and Curriculum

**Section II – Committees and Committee Chairs**

Committee Members and Committee Chairs are appointed by the President to one-year terms. The Association shall also have a Rules Interpreter and a Mechanics Supervisor, appointed by the President to two-year terms. The Rules Interpreter and the Mechanics Supervisor shall serve in an advisory capacity to the Mechanics and Curriculum Committee.

To read as:

**ARTICLE VII – Committees**

**Section I – Standing Committees**

The Association shall maintain the following Standing Committees:

1. Constitution & Bylaws
2. Apprentice Program
3. Evaluation/Rating
4. Mechanics and Curriculum
5. *Officers (Chair, President, President-elect, Commissioner, Treasurer, Secretary)*



## **Section II – Committees and Committee Chairs**

Committee Members and Committee Chairs are appointed by the President to one-year terms. The Association shall also have a Rules Interpreter and a Mechanics Supervisor, appointed by the President to two-year terms. The Rules Interpreter and the Mechanics Supervisor shall serve in an advisory capacity to the Mechanics and Curriculum Committee. ***The Evaluation/Ratings Committee is chaired by the Commissioner and committee members are appointed by the Commissioner.***

### **Proposed Amendment #5 to NHFOA Constitution July 2020 Submitted by Ernie Clark (upon request of former President Sevigny)**

Amend Article V, Section III, C, which currently reads as:

C. The Commissioner shall:

1. Oversee the distribution of the NFHS Rules Books and Officials Manuals to the membership, and oversee the administration of the exams as outlined in the Bylaws.
2. Assign officials to all varsity games in a fair and equitable manner. The Commissioner may reassign officials as necessary. The Commissioner shall use the final ratings from the previous season to assign varsity regular season 5 NHFOA Constitution games. The Commissioner shall use the official's Classification in Appendix A of the Bylaws for the previous season to assign sub-varsity and junior high school or middle school games. The number of varsity assignments will have a direct correlation to the official's final ratings from the previous season and official's rank among active members. In addition to the final rating from the previous season, the Commissioner may include closed dates and other assigning criteria, which will impact the correlation between the official's rating and schedule.
3. Not assign varsity assignments to any official whose closed dates have not been received by the Commissioner by the deadline specified in the Bylaws.
4. Assign the game officials to specific working positions and indicate the assigned position on the form sent to the official and to the schools.
5. Use field ratings from the current season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion.
6. Maintain a close relationship with schools.
7. Serve on all appropriate committees as required by the position.

8. Oversee the preparation of agendas and assignment of speakers for statewide meetings.
9. Serve as spokesperson for the Association to the news media on all Association matters.
10. Serve as Supervisor of Officials in accordance with the NHIAA regulations for registration of sports officials.
11. Serve as chair of the evaluation/rating committee.
12. Tabulate and record ratings.
13. Be responsible to the Council for the diligent performance of the duties outlined above.
14. Officiate any New Hampshire Interscholastic Athletic Association (NHIAA) or prep school varsity games only in case of emergency or with prior approval of the Council.
15. Seek guidance of the Council for direction in all matters that do not appear within the written scope of the office.
16. Monitor all NHFOA policies with respect to members and membership requirements.
17. Have the full authority to enforce all NHFOA policies with respect to members and membership requirements, including the authority to impose temporary suspensions (15 days or less) of members who fail to fulfill any of the membership requirements specified in the Bylaws.

To read as:

C. The Commissioner shall:

1. Oversee the distribution of the NFHS Rules Books and Officials Manuals to the membership, and oversee the administration of the exams as outlined in the Bylaws.
2. Assign officials to all varsity games in a fair and equitable manner. The Commissioner may reassign officials as necessary. The Commissioner shall use the final ratings from the previous season to assign varsity regular season 5 NHFOA Constitution games. The Commissioner shall use the official's Classification in Appendix A of the Bylaws for the previous season to assign sub-varsity and junior high school or middle school games. The number of varsity assignments will have a direct correlation to the official's final ratings from the previous season and official's rank among active members. In addition to the final rating from the previous season, the Commissioner may include closed dates and other assigning criteria, which will impact the correlation between the official's rating and schedule.
3. Not assign varsity assignments to any official whose closed dates have not been received by the Commissioner by the deadline specified in the Bylaws.
4. Assign the game officials to specific working positions and indicate the assigned position on the form sent to the official and to the schools.
5. Use field ratings from the ~~current~~ **previous** season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion.
6. Maintain a close relationship with schools.
7. Serve on all appropriate committees as required by the position.
8. Oversee the preparation of agendas and assignment of speakers for statewide meetings.

9. Serve as spokesperson for the Association to the news media on all Association matters.
  10. Serve as Supervisor of Officials in accordance with the NHIAA regulations for registration of sports officials.
  11. Serve as chair of the evaluation/rating committee ***and appoint committee members.***
  12. Tabulate and record ratings ***with assistance of committee as needed.***
  13. Be responsible to the Council for the diligent performance of the duties outlined above.
  14. Officiate any New Hampshire Interscholastic Athletic Association (NHIAA) or prep school varsity games only in case of emergency or with prior approval of the Council.
  15. Seek guidance of the Council for direction in all matters that do not appear within the written scope of the office.
  16. Monitor all NHFOA policies with respect to members and membership requirements.
  17. Have the full authority to enforce all NHFOA policies with respect to members and membership requirements, including the authority to impose temporary suspensions (15 days or less) of members who fail to fulfill any of the membership requirements specified in the Bylaws.
- (Note: "Field Ratings" aka "Ratings" are actually "Rankings" submitted by peers that officiated together in varsity games during regular season. Field Ratings/Rankings are used to determine members qualification for playoff game assignment(s). Field Ratings by position are converted to a numerical value on scale of 60-100 to produce Ranking by position. A "Final Rating" is a weighted combination of Field Ratings and Administrative Points earned by fulfilling membership requirements including test scores, experience and timely payment of Annual Dues and Turn Back Administrative Fees to the Treasurer and timely submission to Commissioner of Availability Calendar, Ratings, Exams and other stipulated reports and obligations. Final Rating by position determines the quantity of subsequent regular season assignments.)**

**Proposed Amendment #6 to NHFOA Constitution July 2020**  
**Proposed by Ernie Clark**

Amendment to Article III, Section I, A, E, G, and creating a new H, which currently reads as:

Section I – Categories of Membership

A. Applicant – An Applicant is a person who has applied for membership in the organization. Application for membership shall be restricted to: legal residents of New Hampshire; children of a Member in Good Standing; graduates of a New Hampshire high school, college or university whose parent or parents currently reside in New Hampshire; or individuals whose primary place of employment is in New Hampshire. An Applicant must be 18 years old prior to September 1 of the year in which application for membership is made. Applications for membership must be filed and the application fee must be paid on or before Labor Day of the year in which application for membership is made. Applicants shall be given a copy of the Constitution and Bylaws in either hard copy or electronic format.

E. Transfer Member – A Transfer Member is a member who has applied for membership in the NHFOA after being a member in good standing of another officiating organization. Transfer Members must be: legal residents of New Hampshire; children of a Member in Good Standing; graduates of a New Hampshire high school, college or university whose parent or parents currently reside in New Hampshire; or individuals whose primary place of employment is in New Hampshire. Requests for transfer from other recognized state high school football associations shall be considered on a reciprocal qualification basis (a NHIAA requirement). Requests for transfer from recognized collegiate football officials' associations shall also be considered for membership. Upon receipt of documentation from the previous football officials' association in which he or she was a member in good standing, the Transfer Member shall become a Provisional Member and be subject to completion of the requirements of Provisional and Regular membership. Accordingly, a Transfer Member may be assigned games at the discretion of the Commissioner.

G. Inactive Member – An Inactive Member is a member who, by choice, does not officiate any games assigned by the Commissioner, but who receives all communications pertaining to the activities

of the NHFOA. Inactive Members in Classification 7 or 8 in Appendix A to the Bylaws are eligible to receive assignments from the NHFOA as clock operators or as members of line-to-gain crews.

To read as:

## **ARTICLE III – Membership**

### **Section I – Categories of Membership**

A. Applicant – An Applicant is a person who has applied for membership in the organization. Application for membership shall be restricted to ~~legal residents of New Hampshire; children of a Member in Good Standing; graduates of a New Hampshire high school, college or university whose parent or parents currently reside in New Hampshire; or individuals whose primary place of~~ **employment in New Hampshire**. An Applicant must be 18 years old prior to September 1 of the year in which application for membership is made. Applications for membership must be filed and the application fee must be paid on or before ~~Labor Day of~~ **September 30** of the year in which application for membership is made. Applicants shall be given a copy of the Constitution and Bylaws in either hard copy, ~~or~~ electronic format **or directed to NHFOA.net**.

E. Transfer Member – A Transfer Member is a member who has applied for membership in the NHFOA after being a member in good standing of another officiating organization. ~~Transfer Members must be legal residents of New Hampshire; children of a Member in Good Standing; graduates of a New Hampshire high school, college, or university whose parent or parents currently reside in New Hampshire; or individuals whose primary place of employment is in New Hampshire.~~ Requests for transfer from other recognized state high school football associations shall be considered on a reciprocal qualification basis (NHIAA requirement). Requests for transfer from recognized collegiate football officials' associations shall also be considered for membership. Upon receipt of documentation from the previous football officials' association in which ~~he or she~~ **the Applicant** was a member in good standing, the Transfer Member shall become a Provisional Member and be subject to completion of the requirements of Provisional and Regular membership. Accordingly, a Transfer Member may be assigned games at the discretion of the Commissioner.

G. ~~Inactive~~ **Auxiliary** Member – An ~~Inactive~~ **Auxiliary** Member is a member who, by choice, does not officiate any games assigned by the Commissioner, but who receives all communications pertaining to the activities of the NHFOA. Inactive Members in Classification 7 or 8 in Appendix A to the Bylaws are eligible to receive assignments from the NHFOA as clock operators or as members of line-to-gain crews.

**H. Inactive Member – An Inactive Member is a member who, by choice, separates NHFOA as A Member in Good Standing, does not officiate any games assigned by the Commissioner, but who wishes to maintain status as a Member in Good Standing and be allowed to return to NHFOA with the same status as the time of separation as either a Regular Member or a Provisional Member dependent on the length of inactivity as outlined in Article 3, Section III.**

**Proposed Amendment #7 to NHFOA Constitution July 2020**  
**Proposed by Ernie Clark**

Amend Article V, Section III, C. 2. & 5., which currently reads as:

C. The Commissioner shall:

2. Assign officials to all varsity games in a fair and equitable manner. The Commissioner may reassign officials as necessary. The Commissioner shall use the final ratings from the previous season to assign varsity regular season 5 NHFOA Constitution games. The Commissioner shall use the official's Classification in Appendix A of the Bylaws for the previous season to assign sub-varsity and junior high school or middle school games. The number of varsity assignments will have a direct correlation to the official's final ratings from the previous season and official's rank among active members. In addition to the final rating from the previous season, the Commissioner may include closed dates and other assigning criteria, which will impact the correlation between the official's rating and schedule.

5. Use field ratings from the current season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion.

To read as:

2. Assign officials to all varsity games in a fair and equitable manner. The Commissioner may reassign officials as necessary. The Commissioner shall use the final ratings from the previous season to assign varsity regular season 5 NHFOA Constitution games. The Commissioner shall use the official's Classification in Appendix A of the Bylaws for the previous season to assign sub-varsity and junior high

school or middle school games. The number of varsity assignments will have a direct correlation to the official's final ratings from the previous season and official's rank among active members. In addition to the final rating from the previous season, the Commissioner may include closed dates and other assigning criteria, which will impact the correlation between the official's rating and schedule.

5. Use field ratings from the ~~current~~ **previous** season to assign varsity play-off games. ***In addition to the rating from the previous season of currently active members, the Commissioner shall include closed dates and other prescribed assigning criteria; assigned member must be, on date of assignment and subsequent date of game, able bodied, and member's current membership status shall be in 'good standing.'*** ~~The Commissioner will not be eligible for playoff games.~~ To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current ~~year~~ **season prior to the start of playoff games**. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion. ***The Commissioner will not be eligible for playoff games.***

### **Proposed Amendment #8 to NHFOA Constitution July 2020**

**Proposed by Roland St. Germain**

Amend the Constitution by removing playoff assignments as currently stated in Article V, Section III, C. 5., which currently reads as:

#### **Section III - Duties of Officers and Councilors**

C. 5. Use field ratings from the current season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion.

And place them in Article IV, Section II, new Paragraph C, renaming paragraphs C-F to D-G, respectively, to read as:

#### **ARTICLE IV – Duties and Rights of the Membership**

##### **Section II – Rights of Membership**

A Member in Good Standing shall have the following rights:

A. The right to vote, provided that the member is a Regular Member meeting the requirements of Classification 1, 2 3 or 4 in Appendix A to the Bylaws; a Transfer Member; or an Inactive Member meeting the requirements of Classification 7 or 8 in Appendix A of the Bylaws .

B. The right to receive game assignments at the discretion of the Commissioner, provided that the member is an Apprentice Member, Provisional Member, Regular Member, or Transfer Member. Membership in the NHFOA does not guarantee receipt of game assignments.

**C. The right to receive varsity playoff and championship game assignments subject to the following conditions:**

- 1. The member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall and a minimum of six games in the current season.**
- 2. The member must have officiated a minimum of four games during the current season prior to the deadline for submission of mid-season field ratings. Additionally, the member must receive at least twelve peer ratings for their mid-season evaluation.**
- 3. If a member qualifies pursuant to II.C.2 above but works more than one position, then the Commissioner shall have discretion in assigning that official to a particular position in playoff games.**
- 4. Except in emergencies, no official shall work more than one championship game in one season.**

**~~C.~~ D.** The right to see and hear all testimony used by the Council to levy punitive action against said member.

**~~D.~~ E.** The right to at least 48 hours' advance notice prior to any hearing involving formal complaints against said member.

**~~E.~~ F.** The right to appeal any punitive action or suspension imposed by the Council, including the right to a hearing on any such appeal and the opportunity to present evidence in the member's defense. Any appeal must be requested in writing to the Council.

**~~F.~~ G.** The right to request a special meeting of the Council by making such request of any Councilor.



**Proposed Amendment #9 to NHFOA Constitution July 2020**  
**Proposed by Roland St. Germain**

(Note, this amendment corresponds to amendment #8 proposed by Roland St. Germain)

Amend Article V, Section III, C. 5. Which currently reads as:

5. Use field ratings from the current season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty-five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season. Thanksgiving Day games shall be assigned at the Commissioner's discretion.

To read as:

5. Use field ratings from the current season to assign varsity play-off games. The Commissioner will not be eligible for playoff games. ~~To be eligible for varsity playoff and championship games, a member must have officiated a minimum of twenty five New Hampshire high school varsity games overall, and a minimum of six in the current year. Except in emergencies, no official shall work more than one championship game in one season.~~ Thanksgiving Day games shall be assigned at the Commissioner's discretion.

2021 Amendment to Constitution  
Submitted by Paul Smith

Amendment to Article VI, Section V which currently reads as:

Section V – Quorums

One-third of the Members in Good Standing shall constitute a quorum at the Summer Business Meeting, Annual Meeting or special meeting. No official business can be transacted without a quorum.

To read as:

Section V – Quorums

One-third of the Members in Good Standing shall constitute a quorum at the Summer Business Meeting, Annual Meeting or special meeting. No official business can be transacted without a quorum.

***Notwithstanding any other provisions of this Constitution or adopted rules of order, a quorum may include one-third of the Members in Good Standing in attendance at an association meeting that is held virtually.***

2021 Amendment to the Constitution  
Submitted by Paul Smith

Amend the Constitution by adopting a new Article X to read as:

***ARTICLE X – SCHOLARSHIP***

***There is hereby established the “Jeff Delois New Hampshire Football Officials Association Scholarship” to be awarded on a yearly basis in a manner determined by the NHFOA Council in keeping with precedent as to funding and awarding.***

