

NHFOA Council Meeting

10/23/2018

Pinkerton Academy

Attendance

Officers

- | | |
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| <input checked="" type="checkbox"/> Tod Trask (chairman) | <input checked="" type="checkbox"/> Jeff Delois (President) |
| <input checked="" type="checkbox"/> Ron Sevigny (President-Elect) | <input checked="" type="checkbox"/> Ernie Clark (Commissioner) |
| <input type="checkbox"/> Jim Presher (Treasurer) | <input type="checkbox"/> Richard Brownley (Secretary) |

Council

- | | |
|--|---|
| <input checked="" type="checkbox"/> Shaun Bean | <input checked="" type="checkbox"/> John Jaskolka |
| <input checked="" type="checkbox"/> Michael Lafond | <input checked="" type="checkbox"/> Kevin Maes |
| <input checked="" type="checkbox"/> Kevin Bolduc | <input checked="" type="checkbox"/> Dick Tracy |
| <input checked="" type="checkbox"/> Greg Sarette | |

Meeting called to order by Chairman Trask at 5:45 P. M. The meeting opened and roll call was taken.

At 5:47 President-Elect Sevigny motioned to enter Non-Public session, Councilor Jaskolka seconded. The motion carried.

Commissioner Clark brought to the council's attention several complaints received from members in regard to members failure to abide by NHFOA varsity game dress code. Commissioner Clark also informed the council of two other disciplinary issues he acted upon. The first was for a member not completing required Rules Exams. Member is not in good standing until exams submitted, and varsity NHIAA games removed from schedule. The second was a member's alleged use of profanity during an NHIAA sanctioned game. Member had one varsity assignment removed from his schedule. Neither member has appealed Commissioner Clark's disciplinary action. The council had no questions for the commissioner with regards to these actions.

Commissioner Clark stated names of five members who were reported as not wearing the required collared dress shirt, tie with sport or suit coat to one or more varsity games. Commissioner Clark asked all five to meet with the council to address the allegations.

Of the five only one telephoned the commissioner to explain why he had not followed the code. This member (Member #5) explained that he was out of town on a family medical emergency and did not have time upon his return to change to proper attire. Commissioner Clark took him at his word and asked that a written explanation be submitted for the record. Member #5 was dismissed from meeting with council. Over the course of time the four remaining members emailed the commissioner informing him of their intention to meet with the council.

Chairman Trask informed the council that each member would appear individually and be asked specifically

1. Are you aware of the varsity game dress code policy?
2. Did you wear the required collard dress shirt and tie with a sport or suit coat to and from varsity games this year?

Chairman Trask would allow each councilor to ask questions of the members.

Member #1 response-

He stated he did not wear a sport or suit coat from the car, he stated that he also removed his tie upon arrival at game site. Upon further questioning he stated that he did not wear a collared shirt to several games and that he wore a polo shirt to a couple of games. He also stated that his work prevents him from dressing per the NHFOA dress code because he drives right from work to the games. No further questions were asked.

Member #2 response-

He expressed concern with what he felt was the questioning of his integrity and professionalism and this inquiry has caused him to rethink his desire to remain part of NHFOA. When asked the questions he answered, "Yes and no." He stated he wore a polo shirt and tie with sport coat on two occasions that were double headers. He stated that he did this more as a joke with his crewmates in response to his comments at the first state meeting. He received acknowledgement from some councilors of his desire and effort to be the best possible official. No further questions were asked.

Member #3 response-

He expressed concern with the request to appear and made reference to not wanting to be in the presence of an unnamed councilor. He stated the request was a "witch hunt" and was visually and verbally very upset. When asked the two questions he refused to respond and he showed a photo of what he wore to every varsity game. When asked if

the shirt he was wearing in the photo was a polo shirt he refused to answer and claimed council was “out to get him.” Eventually he confirmed the shirt was a polo shirt that he wore under his sport coat. No further questions were asked.

Member #4 response-

He stated that he is knowledgeable of dress code is and admitted to wearing a polo shirt with tie and sport coat. (He attended the meeting wearing the same attire he wore to each game.) He stated his past experience in the military, as a police officer and other organizations has made him proud to wear uniforms of all. When asked if he knew that the polo shirt was not be allowed to be worn to varsity games, he stated he did but felt if he wore a tie and sport coat it would be ok. No further questions were asked.

At 6:40 Motion by President Delois return to public session, second by President-Elect Sevigny. The motion carried.

The council entertained a request for waiver for Member #6 for not being able to attend the minimum of 5 meetings required during the 2018 season to maintain varsity officiating status in 2019. He was asked by the commissioner to address the council to provide his explanation of a conflict with his fulltime employment schedule, which he did.

President-Elect Sevigny motioned to accept the waiver, second by councilor Bolduc. The motioned passed unanimously.

The council discussed need to contemplate interviews held in non-public session. Chairman Trask stated a future meeting would be scheduled to discuss and take appropriate action on the four dress code violations.

Motion to adjourn by President-Elect Sevigny, second President Delois. The motion passed.

Meeting adjourned: 6:50 P.M.