

## Michael Lafond Candidate Statement

I am running for re-election to NHFOA council. I was going to bow out this year, as it takes a lot of time and work - I would guess more than most members realize. However, a few folks have approached me and asked me to stay.

In my opinion, the two most pressing issues that face the organization are:

- Recruitment and retention of officials (there will be an large exodus of officials within the next 5 or so years)
- NHIAA demands on officiating organizations.

I promise to remain focused on these two issues. The NHFOA is fortunate to have officers who exhibit strong leadership with regard to both of these issues, and keep the council members focused on these.

My goals are to assist the organization and its members to:

- Properly train members in both the rules and mechanics required to effectively, efficiently and consistently officiate high school football games in the state of New Hampshire. It is for this reason that I will serve on the curriculum committee next year.
- Have more “fun” officiating games.  
We do this as an avocation. The games that are most enjoyable always involve officials who are dedicated to this avocation, and have put in the time and the effort both on and off the field to become better.
- Ensure that the organization remains highly respected by our clients by upholding the NHFOA constitution, by-laws as well as the policies and procedures. The organization needs to adapt to both its members and clients by reviewing and changing these when appropriate.
- Ensure that the members of the NHFOA treat all people associated with football in NH, i.e. the coaches, players and administrators as our clients.

Qualifications:

I have served the organization as the Manchester local meeting coordinator and on the curriculum and ratings committees.

I have produced the End-of-Year Ratings for over 10 years.

I have always brought any member’s concerns voiced to me to the council for discussion.

I will continue to do so.

I am asking for your vote. Thank you for your consideration.