

**NHFOA Executive Council  
Meeting Agenda  
October 22, 2015  
Bow High School**

**In Attendance:**

**Jason Patch, Mike Lafond, Jim Preshler, Jay Kelly, Jeff Delois, Tod Trask, Paul Page, Ron Sevigny**

**Meeting Called to Order at 5:31 p.m.**

- I. Review/Approve Outstanding Meeting Minutes  
None needed to be approved.
- II. Review/Approve Treasurer's Report  
*Motion to Accept – Councilor Lafond, Seconded by Councilor Sevigny*  
Motion passed unanimously.
- III. Commissioner/s Report  
Tabled
- IV. Old Business:

**a) Mechanics Clinic Follow-Up**

Discussion was held and the overall feeling that was that the Olympics have run its course. There was discussion of possibly setting up an NFL clinic or one with NCAA officials. Recommendation was made to invite Bill Main and Stan Marro to a council meeting in the offseason so that an agenda could be prepared.

**b) Closed Book Testing / Data Collection Follow-Up**

31 officials took the closed book test broken down by the following primary positions: Referee (22), Umpire (4), Linesman (2), Line Judge (2), Back Judge (1). The average score was 9.8 with a high of 17 and a low of 3.

Recommendations were made on looking into standardizing the test in order to get a better idea of where we stand as an association moving forward. There are currently no plans to have “qualifying scores” for each position and this testing is in place to help increase rules knowledge.

V. New Business:

- a) Plan Next State Meeting – We will defer to Commissioner Clark.

b) Meeting Requirements:

Discussion was held regarding the meeting requirements currently in place within the classification schedule. There was concern that the requirements can be met without the need to attend a state meeting. There was discussion about possibly including one state meeting as a requirement moving forward. There was confusion with the mechanic's clinic makeup as some members thought that they were getting credit even though they attended the on-field session at Manchester Memorial.

Several councilors brought negative feedback from the membership regarding the local meetings. This ranged from the quantity of the required meetings to the quality of the content. There was discussion as to what the appropriate number of meetings should be. Some were as high as 7 while there was also a recommendation made for consideration of a sliding scale based on years of experience.

c) Disciplinary Actions – Requirements Related

N/A

d) Meeting Waiver Requests Received:

1. James Giguere -
2. Mike Barberian

Discussion commenced on both of the waiver requests that we received. There was concern that they have only made two meetings. This is the first year of a classification schedule and it was mentioned that meeting waivers have been granted in the past. We discussed the possibility of making up the meetings in some other fashion or changing meetings to include a Saturday morning. If the waivers are granted, we all felt that they needed to come with the expectation that this would not be a recurring thing moving forward. The decision was made to table the vote has been tabled until we have a full council present.

*Motion to table vote – Present-Elect Delois, Seconded by Councilor Lafond*

Motion passed unanimously.

e) Leave of Absence Requests Received:

1. Coretta Lee

Motion to accept Councilor Lafond, seconded by President-Elect Delois

Motion passed unanimously

f) Ref Pay:

NHFOA's position on this is that we are all independent contractors. There is concern from the membership that this is not secure and people will not be

comfortable releasing their personal info. Feeling that NHIAA will eventually get involved if NHFOA cannot service schools due to refusal to use Ref Pay.

g) NHFOA Social / Year-End Meeting

President Trask outlined the lack of attendance at year-end meeting and provided ideas on a year-end social. There was discussion on whether or not we would get people at the games who weren't working. Councilor Sevigny suggested that we hold the event on November 7 as it would be closer to when most officials have wrapped up for the season. In addition, more officials work during the first week of the playoffs than they do the second.

*President Trask made a motion that we secure the Puritan Backroom on November 7 for a social event for up to 100. Seconded by Councilor Sevigny.*

Motion passed unanimously.

Our next meeting is on November 30 at Moe Joe's in Manchester – 5:30 start.

Meeting adjourned at 7:58.

Respectfully Submitted,

Jason Patch  
NHFOA Secretary